



EASTWICK SCHOOLS

GOVERNING BODY OF EASTWICK INFANT SCHOOL AND EASTWICK JUNIOR SCHOOL

DECISION to

CONVERT TO ACADEMIES WITHIN THE HOWARD PARTNERSHIP TRUST

Context

1. During the period 5th May 2016 – 7th June 2016, the Governing Body of Eastwick Infant School and Eastwick Junior School held a consultation with parents, staff and the wider community seeking their views and comments on a proposal to convert to academies within The Howard Partnership Trust (THPT).
2. A decision was reached at the Governing Body Meeting of 9th June 2016.

Outcome of consultation process

3. An explanation of the proposal was sent to staff, parents and the wider community and made available on the Schools' website.
4. A postal address was provided and a dedicated email address set up for people to send their comments in writing to the Governing Body.
5. Only one written response was received in writing or by email, from a member of staff, with a specific query regarding clarification of staff contracts. The relevant response was communicated to staff directly.
6. Opportunities were offered to all those consulted to discuss their views and ask questions in meetings with governors. Whilst this offer was not taken up, a number of meetings were held with staff and union representatives over the period in conducting a parallel TUPE consultation process.

The Decision

7. **On the 9th June 2016, the GB voted by secret ballot on the proposal for Eastwick Infant and Junior Schools to convert to academies within The Howard Partnership Trust. There was a unanimous vote in favour of the proposal.**

Next Steps

8. THPT and Eastwick Schools now continue to process of implementation. This remains on track to meet a conversion date of 1st July 2016.



EASTWICK SCHOOLS

Reconstitution of the Governing Body

Following the decision to convert to Foundation Schools in March, we undertook to reconstitute the Governing Body. Nominations were invited for Parent and Partnership governors.

As a result, existing governors Paula Abreu, Matt Addison and Dave Parrett were appointed as Parent governors, alongside the welcome appointment of Rachel Slater as a new member.

No nominations were received for Partnership governors, so the GB unanimously decided to appoint Iain White and Mike Hickey in these roles. The full governing body membership is confirmed below.

The reconstituted governing body also voted unanimously to appoint Liz McDermid as Chair and Will Apps as Vice-Chair.

Governor Type	Name	Role
Ex officio	Kareen O'Brien	Headteacher
Ex officio	Margaret Jones	Clerk
Staff	Ellen Smith	Staff - Infants
Co-opted	Steve Follows	Staff - Juniors
Local Authority	John Ripley	
Partnership	Mike Hickey	
Partnership	Iain White	
Parent	Matt Addison	
Parent	Paula Abreu	Special Educational Needs
Parent	Dave Parrett	
Parent	Rachel Slater	
Co-opted	Liz McDermid	Chair
Co-opted	Will Apps	Vice-Chair
Co-opted	Lee Saunders	Safeguarding
Co-opted	VACANCY	